

What All Applicants Should Expect:

- Applicants are expected to work in variable weather conditions and perform physical work (ex. carrying equipment and gear to a worksite or campsite, hiking over 5km one-way often with a heavy pack, and using tools and equipment to perform activities like facility repair or invasive species removal).
- Applicants are expected to have a flexible work schedule, and able to work a maximum of 70hrs bi-weekly and up to 10hrs per day. The current plans for crew shifts are outlined per point of assembly location below. Please note that due to the nature of Student Ranger field work, schedules can always change.
- Regional staff preparing projects will do their best to provide crews with a diversity of work opportunities across the 4 program areas. Work in all program areas may however not always be possible due scheduling logistics and operational priorities. Student rangers may not have the opportunity to complete project work in the indigenous relations project area, depending on their location of work.
- Except for the Fort St John office, selected applicants will be required to find their own living accommodation for the summer. It is important that applicants are serious about moving to a location(s) before accepting their invite for interview.
- Interviews for applicants will be held by a hiring panel of BC Parks staff members. Hiring panel members will likely not be the supervisor for the point of assembly office you are applying on and therefore will have limited knowledge about the location.
- Due to time restraints, applicants can ask limited questions during the interview and are asked to reference this document first and then email parks.studentrangers@gov.bc.ca with any additional questions AFTER being interviewed.
- Camping gear will be provided for crews working in the field and needing to camp overnight. Tents, sleeping bags, backpacks, camping stoves etc. will be provided. Meals are to be purchased individually for a camping trip. A meal allowance of ~\$21/night is provided per overnight work trip in one's bi-weekly pay-cheque.
- The Student Ranger uniform includes a rain jacket, inner jacket, rain pants, shirts, pants, fleece and vest. Student Rangers will need to supply their own hiking shoes and additional layers as needed.

Point of Assembly Office Location: Penticton, BC

Highlights of Work Location:

The BC Parks Okanagan section includes Parks in the Okanagan valley and surrounding mountain ranges of the Cascades and Monashees. Penticton, in the south of the Okanagan Valley, is one of only two cities in the world situated between two lakes (Okanagan and Skaha). From the Interior Salish word *snpintktn*, the name Penticton is commonly translated as “a place to stay forever,” or more accurately, “a place where people live year-round.” For over 7,000 years, our region has been home to the Syilx First Peoples who continue to shape the rich and diverse culture of our community.

The Okanagan is known for warm lakes, sandy beaches, vineyards, orchards, and gentle mountains hosting a wide variety of outdoor activities like mountain biking, climbing, hiking, trail running, kiteboarding and river tubing. Penticton and Vernon (in the North Okanagan) offer small community charm and friendliness with the arts and culture scenes, and other amenities, you’d expect of a larger center. The dry grasslands and open pine forests of the South Okanagan are amongst the four most endangered ecosystems in Canada, offering a good chance of spotting a species at risk such as Western Rattlesnake or Blue-Tailed Skink. The alpine peaks of Gladstone, Manning, and Monashee Parks (to the east, west and north) offer the opportunity to get into the back country and connect with nature.

Types of Projects Planned for the Season:

You will team up with Rangers specific to each of our 4 areas working to protect values in diverse landscapes including alpine, interior Douglas Fir forests, riparian lakeshores and rivers and grassland desert ecosystems. The project workload is as diverse as the landscape offering opportunities to contribute to conservation, facility maintenance, Indigenous relations and public educational outreach, although there is certainly a bias toward the labour intensive facility type projects. Whether we’re planting trees, removing invasive plant species, building a new shed behind the office, or fixing trails, we love to work hard and get our hands dirty!! Multi-day overnight back-country trips will be common in Manning, Cathedral, Monashee and Gladstone Provincial Parks, with front country day shifts returning to either the Penticton office.

Important aspects of this position to be aware of:

This position is physically demanding: applicants must be physically fit and able to carry an overnight pack with equipment and gear. The Okanagan weather and temperatures range widely from alpine blizzards to scorching hot days in the desert sun. Applicants must be prepared to work a flexible shift schedule as they move between our 4 areas, and between the respective schedules of each area’s Ranger team. Some locations are accessed by boat or helicopter. Applicants should be aware that accommodations are not provided in Penticton or Vernon, and short-term accommodation in the Okanagan can be challenging to find. Tents and other basic camping equipment will be supplied for overnight and back-country shifts.

Point of Assembly Office Location: Victoria (Goldstream Provincial Park)

BC Highlights of Work Location:

The Goldstream Crew will have the opportunity to work in parks all over southern Vancouver Island with projects in Cowichan, Juan de Fuca, Arrowsmith, Clayoquot, and the Gulf Islands. From remote wilderness parks like Carmanah-Walbran to sunny and scenic island ecological reserves like the Oak Bay Islets and backcountry trips in Clayoquot Sound, the Goldstream Crew will work in a diverse range of unique parks. With an office located at the edge of Greater Victoria, there are plenty of activities nearby for days off and housing options both within Greater Victoria and the Cowichan Valley. The Goldstream office also offers the unique opportunity to interact with BC Parks Headquarters staff and learn about other careers with BC Parks outside of regional office operations.

Types of Project Planned for the Season:

Projects in 2022 will include aspects on all four program areas of conservation, recreation, Indigenous relations, and public outreach. The Goldstream Crew can expect to construct and maintain historical and remote trails, work with community organizations, remove invasive plants, gain experience in public education and voluntary compliance, work in marine environments, building trail infrastructure, and much more. Project locations will include front country and backcountry parks, with some accessible only by boat. Some projects will require multi-day camping or backpacking trips in challenging and beautiful terrain like the Juan de Fuca Trail or Clayoquot Sound.

Important aspects of this position to be aware of:

Accommodation is not provided for this position and may be difficult to find within the Victoria and Cowichan Valley area; however, for overnight trips, tents and other basic camping equipment will be supplied. Much of the project work will involve physical labour such as trail work, invasive plant removal and hiking long distances with heavy packs and materials.

- Applicants can expect a mix of regular length workdays, longer shift days and multiday overnight trips. Depending on trip length and location crews can expect some irregular work weeks.
- Position candidates should be prepared for forms of backcountry travel including trucks and marine access only parks by boat.
- You will be required to spend multiday trips in the field sleeping in a tent in both frontcountry and backcountry parks.

Point of Assembly Office Location: Black Creek (Miracle Beach Provincial Park), BC

Highlights of Work Location:

The Black Creek (Miracle Beach Provincial Park) office is located half-way between the Comox Valley (Courtenay, Comox, Cumberland) and Campbell River. It is a smaller field office, shared with the Conservation Officer Service. It is just a few minutes' walk through the lush forest to the ocean and the Black Creek Estuary. Student Rangers will be working across the North Island section with staff based in Black Creek, as well as Port McNeill. The area offers fantastic recreational opportunities for hiking, mountain biking, caving, and various watersports (river, lake or ocean). The region is also known for its great restaurants, coffee shops, and culture.

Types of Project Planned for the Season:

The Student Ranger position will offer a diverse range of work opportunities with BC Parks. You will be working on projects, and with staff from across program areas. Locations of projects may be as far south as Jedidiah Island, and as far north as Cape Scott. The projects will occur in a diversity of parks, areas, and elevations, as well as located in both front country and backcountry areas. Previous years, the crews have successfully limited the spread of invasive species, collected seeds for future restoration projects, built and maintained trails, built and maintained structures (boardwalk, information kiosks, bridges, pit toilets, signs, split rail fencing), assembled and painted a yurt in a remote alpine destination (swam in a lake still filled with ice after work), and participated in public relations outreach and education.

Important aspects of this position to be aware of:

Accommodations are not provided at this location. Tents and backcountry camping equipment will be provided for work trips. The season will include a diversity of projects; however, it is anticipated that there will be a high degree of physical work required with no shortage of opportunity to get your hands dirty! This crew may be required to hike long distances, work longer shift days and stay multiple days in the backcountry. Applicants must be prepared to work a flexible shift schedule as they move between our 5 areas, and between the respective schedules of each area's Ranger team. You will be expected to be team-oriented self-starter and be adaptable with a strong work ethic. A good sense of humor is appreciated. Student Rangers may be required to access our parks utilizing a variety of methods including (but not limited to) trucks, boats, and hiking with overnight packs. You may be required to participate in challenging backcountry construction and maintenance projects requiring use of power tools and other small equipment.

Point of Assembly Office Location: Williams Lake, BC

Highlights of Work Location:

If you are a keen outdoor enthusiast, Williams Lake is home to high quality mountain biking, fishing, hiking, white-water rafting, cross-country skiing, snowmobiling, and camping. The recreational opportunities are endless and at your doorstep. You can enjoy the relaxed lifestyle of a medium-sized town within a rural backdrop of other smaller communities, ranches, and rural living.

Signature parks where crews will be working in include: Bowron Lake Park, Churn Creek PA, Itcha Ilgachuz, Ts'il?os, and Tweedsmuir.

Types of Project Planned for the Season:

Bat monitoring, Long Term Ecological Monitoring in wetlands, Invasive Species Management and Inventory, Facility construction, repair and maintenance (i.e. picnic tables, outhouses, fire rings, boat ramps, Sign installation, Trail maintenance (clearing and building new boardwalks), and Outreach – Wells Gray Info booth to inform park visitors about bear awareness and adventure smart

Important aspects of this position to be aware of:

Crews will typically work 4 day shifts of 8.75 hours/day. At times, depending on remoteness of the work locations, crews will camp in tents overnight or return to their residences. Depending on make up of crew, there may be opportunity to reside together in rented accommodation, but BC Parks provided accommodation are not available so crew members will be responsible to find their own accommodations.

In remote locations, there are no cell services and experience with backcountry camping for multiple days at a time will be a benefit for candidates.

At times the Student Ranger crew will be working in the remote backcountry areas. The positions may require flying into remote areas by small float plane and camping for up to ten days at a time in higher elevation areas.

The ideal candidate should be experienced in backcountry travel and camping. They should be reasonably fit and expected to hike carrying their own equipment up to 15km a day. Construction or trail building skills would be an asset. Strong interpersonal skills is a must as the rangers will be working and living together in isolated and at times under demanding working conditions.

Point of Assembly Office Location: Fort St. John, BC

Highlights of Work Location:

Fort St. John (FSJ) is one of the sunniest places in the province and holds records for most sunshine ever recorded. As the urban center for approximately 20,000 people, much of the region's recreational and cultural facilities are located in town. Within the city, Centennial Park groups much of these facilities in a central location, close to residences and businesses. This large city park includes the FSJ North Peace Museum, the North Peace Leisure Pool, the North Peace Arena, indoor track and field, an eight-sheet curling rink, as well as an outdoor water park and speed skating oval. The closest Provincial Parks to FSJ are Charlie Lake and Beatton, with both approximately fifteen minutes away.

Types of Project Planned for the Season:

The majority of the crew's projects will focus in the program areas of recreation, back country trail maintenance and public outreach. You will get to see a wide variety of Parks from Monkman to Liard River Hot Springs and with work in the front and back country. Some of the larger projects will include presenting a Bear Aware Program to campers at Liard River Hot Springs and Gwillim Lake Provincial Parks; trail maintenance at Butler Ridge, Monkman and Wapiti Lake Provincial.

Important aspects of this position to be aware of:

The point of assembly is in FSJ and accommodations are provided, rent free, at the newly renovated Ranger Residence in Charlie Lake Provincial Park. Applicants must be prepared to work in all weather conditions. This includes working in high elevations with cold overnight temperatures at Wapiti Lake and Monkman Provincial Parks. All Student Rangers will learn how to use various communications devices, including hand held or truck radios, satellite phones and In-reach devices. Student Rangers will work eight days on and six days off and work an eight- and three-quarter hour day.

Point of Assembly Office Location: Prince George, BC

Highlights of Work Location:

Prince George is a city of 85,000 residents and is considered the “Gateway to the North”. The Prince George office manages the Omineca Section, which encompasses a vast landscape – from Hixon just South, West to the shoreline of Fraser Lake, East to the breathtaking Mt. Robson nestled beside the Alberta Border and, finally, North to the tip of Williston Lake. From plateaus and towering mountains covered in glaciers, to dozens of lakes and unique inland rainforests, the Omineca Section has much to offer any outdoor enthusiast. The area has spectacular four-season recreation opportunities, ranging from front-country camping, mountain biking, canoeing, power boating, fishing, hiking, cross country running and multi-day hikes to name a few. Prince George has all the amenities of a big city, in a small footprint. It offers a thriving arts and music community, festive weekend markets (with great local products!), and numerous delicious dining options. Applicants will have opportunity to work with the amazing Omineca team comprised of the Regional Director, Park and Protected Area Section Head, Area Supervisors, Conservation Specialist, Recreation Service Officer, Community Liaison Officer, Planner, Recreation Section Head, Senior Park Rangers, Seasonal Park Rangers and partnering agencies.

Types of Project Planned for the Season:

The Student Ranger Program offers a wonderful opportunity to gain experience in four main areas - conservation, recreation, indigenous relations, and public outreach. Projects throughout the summer will touch on each of these themes. Student Rangers with a keen interest in one of the program themes may have the opportunity to work alongside staff on a particular project to gain further experience in that area. Projects will likely include a mix of both frontcountry and backcountry parks trip experiences. Projects will take applicants to a variety of provincial parks, including Beaumont, Crooked River, Mt. Robson, Carp Lake, Ancient/ Forest Chun T’oh Whudujut, Eskers, Finger-Tatuk, Purden, Sugarbowl-Grizzly Den, and Dahl Lake to name a few.

Potential summer projects may include:

- Conservation: Long Term Ecological Monitoring (LTEM) of berry and squirrels, and bat interpretation, counting, and station monitoring. o Invasive plant management o iNaturalist and CRA data entry
- Recreation: Facility upgrades o Trail building and maintenance o Assist actioning a compliance action plan
- Indigenous Relations: Grizzly Bear conservation project set up with partnering agencies and local Indigenous groups: Opportunities to connect with and learn from a local elder
- Community Engagement: Bear Aware programming o Helping with trail rider events o Hosting a booth at Parks Day celebrations and Indigenous Peoples day, invasive plant management, iNaturalist and CRA data entry to name a few.

Important aspects of this position to be aware of:

The summer schedule will be based on an eight-six rotation (eight days on and six days off), starting mid-week with a 8.75 hr work day. No accommodation is provided during days off or while based in town, but camping gear will be provided during work trips. Applicants must be prepared to camp for the

duration of the scheduled work trip in both a front country and backcountry setting. Various modes of transport may be used to reach the work site i.e. boat, truck, helicopter etc. Hiking for moderate distances over consecutive days will be required and a like for mosquitos is recommended. Most work will be conducted with hand tools. Applicants will need to be able to work as a team with varying backgrounds and skills sets. For office location reference the address is 4051 18th Avenue in Prince George, BC

Point of Assembly Office Location: Smithers, BC

Highlights of Work Location:

The Smithers crew will report to the North Tweedsmuir Area Supervisor. Some projects will be led and supervised by a Senior Park Ranger, a Park Ranger, a Park Operator or a Conservation Specialist. The crew may also interact with other Regional BC Parks staff, such as the Recreation Section Head, Parks Planner or Community Liaison Officer. There are numerous First Nations throughout Skeena East including: Gitksan, Wet'suwet'en, Kaska, Tahltan, Taku River Tlingit and Lake Babine Nations. Smithers is surrounded by natural places to explore, and is known for its hiking, paddling, fishing and spectacular scenery. Weather varies in Smithers during the summer, depending on location. Applicants should expect a mixture of sun, clouds, rain, wind and occasional snow. Average summer temperatures throughout Skeena is in the mid teens, seldom into the 20's, and one may encounter snow in some locations and at higher elevations.

Types of Project Planned for the Season:

The work of the Smithers crew will have an emphasis on recreation (trail maintenance, replacing boardwalk and backcountry campsite maintenance), some conservation projects (goshawk surveys, Long Term Ecological Monitoring, whitebark pine recovery) and public outreach (shoreline cleanup, Inaturalist). Projects will take place throughout Skeena East Section: Babine Area, North Tweedsmuir Area, Stikine Area and Atlin / Tatshenshini Area. Projects will be primarily backcountry focused (camping in tents, hiking or paddling to remote work sites), as well as repairing and maintaining backcountry facilities, trails, boardwalks and campsites.

Important aspects of this position to be aware of:

No accommodations are provided during the summer for Smithers Student Rangers, while off work. Tents and backcountry camping equipment will be provided for work trips. Season work will involve strenuous hiking, backpacking, paddling and carrying supplies to remote backcountry areas with no facilities. Applicants must be comfortable working in remote areas, travelling in the backcountry by various means (4x4 truck, hiking, canoe etc.), and experiencing varied weather conditions and natural hazards such as insects. Applicants should further expect to work a maximum 10-hour work day, normally within eight hours, extended shifts in backcountry living out of a tent, without cell service, WIFI or amenities

Point of Assembly Office Location: Nelson, BC

Highlights of Work Location:

Located in the West Kootenay, Nelson is a mid sized community nestled in the Selkirk Mountains on the shore of the West Arm of Kootenay Lake. The City of Nelson has all amenities to support day to day life in addition to great restaurants and shopping opportunities. Local recreation values include a world class trail network for mountain biking, access to Kootenay lake for paddling opportunities and numerous hiking opportunities in the local mountain landscapes.

Student Rangers will have an opportunity to work with a cross section of Park Rangers and other BC Parks staff with diverse backgrounds and extensive experience, from across the Province. Staff are keen to pass on knowledge and mentor Student Rangers to give them the best experience possible and develop skills to help them progress within BC Parks, or any future career.

Types of Projects Planned for the Season:

Projects offered in this area will be a mix of front and backcountry, with a diversity of focus. Our team last year worked on conservation, facility, and outreach projects such as invasive weed management, trail rehabilitation, and public education. Previous projects have included trail reconstruction in Bugaboo Provincial Park, facility management in Pilot Bay Provincial Park, and Bear Aware Education in Kokanee Creek. Teams will spend significant time in the backcountry on multi-day overnight trips, clearing/enhancing trails, and installing signs for facility information. Projects will be located in both the East and West Kootenays.

Important aspects of this position to be aware of:

- The crew's point of assembly office will be based out of the Nelson BC Parks Office
- The crew will work a 10-days on and 4-days off schedule during the season.
- Accommodation will not be provided for staff. Applicants should be aware that finding accommodation in the Nelson area may be challenging.
- The crew must be willing to work longer shifts, work weekends and stay multiple nights in the back country.
- Camping gear and equipment will be provided for overnight trips.
- Student Rangers will be expected to participate in multi-day, distance, overnight hiking trips.
- Applicants must be prepared to hike long distances carrying a moderate to heavy pack, including equipment and gear.
- There are many marine parks in the West Kootenay area. Applicants must be willing to travel by boat to some work locations.
- Travel over the East and West Kootenay will be required

Point of Assembly Office Location: North Vancouver (Mt Seymour Office), BC

Highlights of Work Location:

Provincial Parks in the Lower Mainland Section provide a unique opportunity to work in environments that range from rugged backcountry mountain wilderness to busy front-country and popular marine destinations. The many high-profile parks and protected areas surrounding the Lower Mainland have an audience of three million potential visitors and include Mount Seymour, Say Nuth Khaw Yum, Cypress, Golden Ears, Sasquatch, Cultus Lake, Sxotsaqel/Chilliwack Lake and Skagit Valley, just to name a few. These parks (and the entire South Coast Region) have been a proven development ground for Rangers to build their skills, team working abilities, and core competencies for future employment opportunities.

Candidates for this position should be fit and competent in most forms of backcountry travel. Successful candidates may be required to access our parks utilizing a variety of equipment including (but not limited to) trucks, mountain bikes and small boats. You may be required to participate in challenging backcountry construction and maintenance projects requiring use of power tools and other small equipment. **You will be required to spend multiday trips in the field sleeping in a tent**, both in front country and backcountry environments. Candidates must be capable of carrying an overnight pack plus trail maintenance equipment (heavy loads) over long distances on steep trails at elevation. Being a team player and working well in a team environment is a MUST! Most importantly, you must be an excellent spokesperson for conservation and enjoy interacting with the public, as well as completely comfortable working with people from a variety of cultures and diverse backgrounds.

The position reports to the North Vancouver Area, but will also be required to support other Lower Mainland Areas, including the South Fraser and North Fraser Area's (both based out of Cultus Lake). This work may require you to spend your shift out of area and away from home, either in a tent in the backcountry or marine setting or in an "outfitter"-style basecamp.

Types of Projects Planned for the Season:

Some of the projects this year include: Trail maintenance, trail facility construction, park exploration, public outreach, human wildlife conflict prevention, invasive plant management, indigenous relations support and other conservation and recreation projects.

Important aspects of this position to be aware of:

To work here, you should have the following abilities:

- Weekend work is required. Shifts will generally run either 4:3 or 5:2 depending on operational needs. Some flexibility will be required, especially when working with other Areas.
- Be prepared for intense, physical activity in both the daily work and accessing some of the more remote areas of the parks.
- You should be able to hike >16km roundtrip with some elevation gain while carrying a heavy pack and tools.
- You will be expected to stay full shifts in the backcountry, be willing to work in all-weather environments and contribute to the tasks required for maintaining a backcountry camp.
- Tents and backcountry camping equipment will be provided for work trips.
- You will be expected to be team-oriented, a self-starter and adaptable with a strong work ethic; A good sense of humor is always welcomed too!
- Excellent communication skills

- Accommodations are not provided for this position, but rentals may be available nearby in the communities of North Vancouver or Burnaby.